OHA Code of Conduct

We expect all members to conduct themselves in a manner consistent with the organization's mission and values, and in a way that is not detrimental to the OHA, its members, their guests, partner organizations, or the general public. All members will behave in a manner that supports the highest level of enjoyment of the cabin and OHA activities.

We aspire to uphold a community built on mutual trust, integrity, and dignity for all, where differences are addressed in a respectful and inclusive manner. Our goal is to be a community that values kindness, and is comfortable, inviting, and accessible for people with a broad range of identities and backgrounds.

Behavior that runs counter to these standards is unacceptable. Some examples include:

- Willful disregard for personal and group safety during OHA activities resulting in imminent risk toward self or others.
- Physical or sexual assault; violence or threats of violence toward others.
- Discrimination, harassment, or hostility toward others of any kind (based on identities including, but not limited to race, gender identity, gender expression, sexual orientation, physical ability, physical characteristic, socioeconomic background, nationality, age, religion, or beliefs).
- Bullying.
- Sexual harassment.
- Illegal or unethical activity while participating in OHA sponsored activities, or outside of OHA sponsored activities when such misconduct may result in harm to the organization, other members, the cabin, or the outdoor places we value.
- Misuse or embezzlement of OHA funds or other assets.

Revoked Membership

The Steering Committee may take disciplinary action in response to members' violation of these standards, including, without limitation, revocation of membership for a minimum of three (3) years barring such member's participation in OHA programs, events, and benefits. Upon conclusion of such revocation period, a member may petition the Steering Committee for reinstatement of membership in the Association, which may be granted or withheld in the Steering Committee's sole and absolute discretion. Petitions for reinstatement shall be posted on the publicly available Steering Committee Agenda, and heard at a meeting of the Steering Committee which shall be open to OH Members and at which the Petitioner shall present their case for reinstatement, including how their reinstatement will contribute to the Association. Members may present their views to the Steering Committee either in writing or orally. If membership is reinstated, the initial reinstatement shall be on a probationary basis for a period of two (2) years, at the conclusion of which the Steering Committee shall either approve or decline full reinstatement of membership.

Adopted June 13, 2023. Last revised:
June 2, 2026