OHA Annual Meeting
Meeting Minutes, November 7, 2026
Called to order 7:18pm

Introductions (Jared Liu)
There were 60 OH in attendance and a quorum was established.

A roll call through the decades confirmed strong attendance from the 2020s through 1950s, which the 1960s and 1970s probably having the greatest representation. Also in attendance were current Huts Manager Bethany Taylor and former Huts Managers: Joel White, Mike Waddel, Chris Thayer, James Wrigley, and Ken Olson.

Special Member (Bethany Taylor)
A special OH membership was bestowed upon Frank Jost, who led Storehouse and Reservations at different times between 1994 and 2026. Frank spoke about always respecting the responsibility and freedom that hut croo balanced, the honor of being invited to an OHA meeting, and how the thing that has really made the AMC such a special place to work was the people.

Secretary Report (Jared Liu for Josh Alper)
Action: dispensed with reading the 2025 minutes with the edit that Joel White was also in attendance last year… sorry Joel!
Action: 2025 minutes unanimously approved
Dues paying membership continues to be strong with 378 contributors, but dropped for the second year in a row, down from last year's 432. The cause is an increasing number of OH skipping a few years in between dues payments.

Treasurer Report (AL Razat)
Assets have grown for the past 6 years, now up to $177,023. That is a testament to strong fiscal management and sound investment policy. In fact, we now have a Finance Committee. Thank you to Chris Nesbitt, Dave Yampanis, and Aime Fleming for their work on that.

The profit and loss numbers for 2026 YTD, although some large expenses hit at the end of the year:
Income: $27,565
Expenses $11,917
Net Income: $15,647
Total Assets: $177,023

Cabin Report (Heather Wingate)
We installed a new interior railing, and there were some broken windows and screens to contend with, but the cabin is otherwise very much the same. Cabin usage was a little low this year, mostly with summer numbers being down. Ahead of Fallfest, Emily Benson and Mike Waddel (and Mike's tractor!), and a young crew helping to move all of the wood. We're ready for the winter!

Huts Update (EB Carlson)
On the staffing side, a strong cohort of experienced croo returned this year, and things went very smoothly in the summer. They did struggle a bit to hire enough fall staff, as seasonable hiring seems to be an issue across the region this year, but the huts are now fully in caretaker mode. Parker Depond

also started in his first season as an Assistant Huts Manager, largely focused on the people side of the operations.

The biggest change in the huts this summer was the introduction of Square, for point of sale, working with Starlink. AMC central was concerned about sensitive financial information being transported by paper. Overall, this transition went pretty smoothly.

For next summer, staff will now be paid overtime beginning at 40 hours instead of 56 hours. More huts croo will also be hired, which should reduce the number of croo working overtime.

Real Huts Update
Video made by Parker

Chair Report (Jared)
The OHA is thriving thanks to volunteers and donations!

For 2027, will be focused on:

- Connections: 2027 Fallfest & Annual Meeting (we'll try alternating between HiC and PNVC with the next meeting being 10/23/27 at the HiC), Local meetups, and mentorship
- Cabin: Emily Benson and Mike Waddel putting together a capital improvements plan.
- Legacy: Photo project and other opportunities for documenting our history.

Chris Thayer spoke about the huts re-permitting.

Presentation of Steering Committee members for another 3-year term:
Al Kamman, Anne-Laure "AL" Razat, and Doug Shaffer
Action: Unanimously approved the steering committee members presented.

Presentation of Steering Committee officers for another 1-year term:
Jared Liu (President), Anne-Laure "AL" Razat (Treasurer), Josh Alper (Secretary), Ethan Daly (Resuscitator Editor), and Kim "Schroeder" Steward (Webmaster)
Action: Unanimously approved the steering committee officers presented.

Featured Speaker (Patrick Moody)
Limmer Boots recently celebrated their 100th anniversary, and Patrick provided a history starting with the family shoemaking and motorcycle shop in Bavaria, coming through Ellis Island in 1926, and starting a ski boots and later climbing boots (when ski boots became plastic) business on savings of $43 in 1936. There is some question as to whether a free pair of boots still awaits anyone who can grow Edelweiss on the summit of Mt. Washington, per Peter's promise! Really, though, the business really took off on 11/11/1974 with the Wall Street Journal article, when the waiting time for boots went from a couple of months to a couple of years.

Patrick trained under Peter Limmer, Jr., a process that can take 2-3 years. In 2009, Peter and Karl split the company, with Peter taking the custom boots, and Karl taking the imported. Since then, Peter sold to Adam and Karl sold to Chris Sawyer, and the two parts of the business have been slowly coming back together!

Over the years, Limmers has made modifications for OH, Trails, and CC, but the boots are still remarkably similar to what they have long produced. One nice perk now is that, if there are 10 or more people in the same area of the world all in the top 100 of the backlog, then Limmers will go to the customers to do measurements!

Patrick and Adam would love more Limmers stories from OH to cement that history.

Next Steering Committee Meetings will be on:
Nov. 17, 2026, 6:30 PM, via Zoom
URL: https://us06web.zoom.us/j/3105879688?pwd=bW1NQUxnNUZPaURCdi9EdXBtM3hkQT09
Or Phone: 929-205-6099, Meeting Number: 3105879688#, Passcode: 780291#

Adjourned: 9:10pm