

RULES AND REGULATIONS TO BE OBSERVED IN THE HUTS SYSTEM

At the Hutmasters' meeting on June 28, 1960, I discussed various aspects of the huts operations. As briefly as possible, I shall include here some of the material discussed at the meeting. Many people find the word "discipline" distasteful, but the fact remains that in any organization it is necessary to have some type of discipline if the unit is to function in a reasonably efficient manner. Discipline is simply a set of rules governing conduct, and it is necessary for us to have some standards of conduct for the proper operation of the huts system. I wish all of you hutmen would carefully read the material set down here and cooperate with us by abiding by these simple rules, most of which have been in effect for many years.

IN THE HUTS:

- Cooks will be sure to arise early enough to prepare breakfast so that it will be served on time.
- Insofar as possible crews will eat their meals $\frac{1}{2}$ hour prior to guest meal time; if for some reason or other it is more convenient to eat after the meal, just make sure you do eat a hearty meal, for there have been occasions in the past when crews neglected their meals; in view of the strenuous nature of the work in the huts it is essential that crews eat their meals regularly and properly.
- All crews will be up no later than 6:15 a.m. to help prepare the dining tables for breakfast and to assist in any other chores necessary before meal time.
- Whenever possible we would like to have the crews eat their meals with the guests as it helps create a friendlier feeling between guests and crews; with large crowds it is of course, impossible to do so.
- Kitchen floors should be washed daily, weather permitting, and all rooms cleaned thoroughly each morning. Coats, dish towels, and aprons should be washed daily. Dining room tables and kitchen counters should be washed as frequently as necessary to keep them clean.
- **COOKS:** Try not to make your coffee so strong it cuts the enamel in the drinker's teeth; if you don't drink coffee yourself, have pity on the guy who does....
- **HUTMASTERS** will supervise packloads as closely as possible; we want NO hutmen packing unduly heavy loads; naturally packloads will vary considerably with the individual, the hut, the trail, and the weather. There should be no necessity to pack loads so heavy that a hutman may injure himself. Likewise, hutmasters should control their crews on the trails insofar as running downhill should be discouraged as it is possible to injure oneself seriously by so doing - there have been serious injuries resulting from falls incurred by running downhill. Except upon rare occasions when hutmen may be called out to search for a missing person, hiking after dark should be discouraged also. Midnight raids and other after dark trips between the huts is absolutely forbidden.

- Hutmen will be clean shaven and are expected to present as clean an appearance as possible around the huts, especially during meal time when handling food, waiting on table, etc. Of course packing is a tough job and a grubby one, but after packing, crews are expected to wash up and to don clean clothes around the hut. Hutmen should wash their clothes periodically and not wait until everything they own is filthy.
- These hut patches sold in the huts are hand made in Switzerland and are expensive - crews who want patches are expected to pay our cost of 60¢ for them. The regular price for guests is \$1.00. Likewise, crews are expected to pay for postcards and stamps.
- HUTMASTERS: After an accident or injury be sure to get an accurate, detailed report to me immediately. If an occasion should arise whereby it is necessary to get a doctor immediately and it is not possible to notify either Bruce or me, the nearest doctors for the eastern huts are Dr. Wm. Perkins or Dr. Francis Appleton in Gorham; and for the western huts, Dr. Harry McDade in Littleton.
- HUTMASTERS: Be sure to add all new reservations to your master sheet for all huts upon receipt; failure to do so may result in embarrassing situations, such as having a camp of 25 walk in at 5:45 when you didn't expect them. It is important to keep reservations for other huts up to date as guests often wish to schedule trips elsewhere in the huts system depending upon crowds at various huts.
- All hutmen should cash their pay checks promptly; if you carry them around on your person or leave them lying around the hut, they may become lost.
- No beverages of alcoholic nature, other than beer, are allowed in the possession of hut crews. The use of beer in the huts has always been handled judiciously by the crews and we expect this to continue.

SOME PINKHAM REGULATIONS TO BE OBSERVED BY ALL HUTMEN WHENEVER VISITING
CAMP

- Visiting hutmen will check in at the desk upon arrival and advise the person on duty of his expected length of stay and will be assigned a bunk.
- Hutmen will eat with the crew $\frac{1}{2}$ hour prior to guest meal time unless advised otherwise.
- All hutmen at Pinkham are allowed all the milk they wish to drink at breakfast and at the noon meal. Milk is not served at suppertime nor is it available during the evening nor between meals. The walk-in refrigerator downstairs is not to be "raided" at any time. Hutmen are expected to eat all they want during meal time.
- All hutmen, including Pinkham crew, are entitled to one 5¢ candy bar per day and one bottle of soda pop per day free of charge. Candy and pop over and above this quantity are to be paid for at the regular price. All other candies and ice cream are to be paid for at the regular rates.
- The Trading Post closes at 10:00 p.m. and all persons are expected to vacate the area and the kitchen at that time.

- The living room in the girls' quarters is to be vacated by 11:00 p.m. All hutmen on the premises at Pinkham are expected to be in bed in the vicinity of 11:00 p.m. If at a movie or away somewhere else, it is expected that hutmen will retire upon returning to Pinkham after this hour.

Your cooperation in these matters will be greatly appreciated.

Sincerely yours,

George T. Hamilton